

Cross-Cultural Mentoring Inventory- Revised (Suffrin, Todd, & Sanchez, 2014)

Directions: Please respond to the following statements using the scale provided. Your possible choices range from **Strongly Disagree** to **Strongly Agree**. Please answer honestly, as there are no right or wrong answers.

1 (*strongly disagree*), 2 (*disagree*), 3 (*slightly disagree*), 4 (*slightly agree*), 5 (*agree*), 6 (*strongly agree*)

1. I am aware of my own cultural heritage.
2. I value and respect cultural differences.
3. I am aware of how my values might affect this mentee.
4. I am comfortable with differences between me and my mentee.
5. I willing to suggest referral when cultural differences are extensive.
6. I understand the current socio-political system and its impact on the mentee.
7. I demonstrate knowledge about mentee's culture.
8. I am aware of institutional barriers which might affect mentee's circumstances.
9. I elicit a variety of verbal and non-verbal responses from the mentee.
10. I accurately send and receive a variety of verbal and non-verbal messages.
11. I am able to suggest institutional intervention skills that favor the mentee.
12. I send messages that are appropriate to the communication of the mentee.
13. I attempt to perceive problems within the context of the mentee's cultural experience, values, and/or lifestyle.
14. I present my own values to the mentee.
15. I am at ease talking with this mentee.
16. I recognize those limits determined by the cultural differences between mentee and mentor.
17. I appreciate the mentee's social status as an ethnic minority.
18. I am aware of the professional and ethical responsibilities of a mentor.
19. I acknowledge and am comfortable with cultural differences.